Summary Information:

Classification Title: Data Entry Operator

Date Prepared: 04/2003

FLSA Status: Non-Exempt

Typical Decisions and Recommendations Provided to Others:

Most decisions are referred to higher authority for approval. Incumbent carries out assigned plans and programs.

Activity Identification

Activity Name					
645	Data Entry	Enter data.			
647	Data Processing Forms	Code registration, student change, teacher information, grade, attendance and other forms for data processing. This activity includes reviewing completed forms for accuracy and completeness.			
646	Data Inquiry/Access	Use computer terminals to access data.			
020	Reception Services	Receive and assist all persons who come into the office.			
026	Telephone Operation	Receive, make or transfer telephone calls.			
030	Facsimile Operation	Send and receive facsimiles.			
022	Filing	Set up and organize files and manuals; count and alphabetize Reception records; keep files up-to-date; distribute as needed.			
999	Assigned Duties	Perform other duties as assigned.			
General Classification Specification Factors:					
Education/Experience:		High School Diploma or equivalent with no related experience required			
Supervisory Responsibility:		None			
Type of Supervision:		N/A			

Effective Date:

07/01/2003

Skill Identification

Managerial/Supervisory Skills	Important	Not Important
	•	-
Developing Multi-year Strategic and/or Operational Plans		
Developing Annual Budgets		
Policy Development		
Controlling Expenses		
Coordinating Resources		
Decision making		
Delegation		
Individual/group leadership		
• Interpersonal (working with groups)		
Knowledge of Business/organizational systems		
Negotiating and/or persuading others to take action		
Promoting safety		
Supervising, coaching and developing employees		

		Not
Office Skills	Important	Important
Checking grammar/punctuation		
• Filing		
Perceiving detail in checking information/forms		
Reading comprehension (high school level)		
Operating word processing software		
• Operating a computer terminal for data entry		
Operating automated spreadsheet software		
Scheduling appointments and/or travel		
Taking and distributing messages		
Taking dictation and meeting minutes		
• General mathematical - adding, subtracting, multiplying, etc.		

Professional and Technical Skills	Important	Not Important
Accounting/finance		
• Advanced math - algebra, statistics, geometry		
• Architecture		
• Bookkeeping		
Computer operations		
Computer programming		
Contract interpretation		
• Craft skills (electrical, etc.)		
Drawing-figures/drafting		
• Engineering		
Graphic arts		
• Landscaping		
Good Judgment		

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• Work standards

• Integrity

Salary Grade 36

Skill Identification (cont.)

Communication Skills	Important	Not Important
 Oral communicationexchanging or expressing ideas by means of the spoken word Presentationstransmitting information in a formal setting Foreign communicationusing a language other than English to communicate in writing or orally Written communicationpreparation of manuscripts, speeches, detailed plans, letters, policies, etc. Editing written documents for content. 		
 Editing written documents for content Reading comprehension - understanding technical or scientific blueprints and charts Public speaking 		

Physical Demands	Important	Not Important
 Physical Demands Balancing - maintaining body equilibrium to prevent falling when walking, standing, or crouching Carrying - transporting an object, usually holding it in the hands or arms or on the shoulder Climbing - ascending or descending ladders, stairs, scaffolding, ramps, poles, ropes, and the like, using the feet and legs and/or hands and arms Color - Match or discriminate colors Fingering - picking, pinching, or other-wise working with the fingers primarily (rather than with the whole hand or arm as in handling) Feeling - perceiving such attributes of objects and materials as size, shape, temperature, or texture, by means of receptors in the skin, particularly those of fingertips Handling - seizing, holding, grasping, turning, or otherwise working with the hand or hands (fingering not involved) Hearing - perceiving the nature of sounds by the ear or receiving detailed information through oral communication, or making fine distinctions in sound Lifting - raising or lowering an object from one level to another (includes upward pulling) Pulling - exerting force upon an object so that the object moves toward the force (includes jerking) 	Important	Not Important
 Pushing - exerting force upon an object so that the object moves from the force (including slapping, striking, kicking, and treadle actions) 		
 Reaching - extending the hands and arms in any direction Seeing - obtaining impressions through the eyes of shape, size, distance, motion, color, or other characteristics of objects or people 		
• Sitting – placing your body in a chair, bending at the waist, with your knees bent and back straight		